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3K ' 8QLYHUVLW\ RI 6RXWK )ORULGD 7DPSD )/  
&ULPLQRORJ\ DRU RV HQ EDVH ROHQFH 9LR  
+HDOWK 3ROLF\  
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7KH 8QLYHUVLW\ RI 7DPSD  
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VWXGHQW\ WKH OHDG HUVKLS WHDP LQ WKH &ROOHJH RI 6RFLDO  
VWXG\ WKH OHDG HUVKLS WHDP LQ WKH &ROOHJH RI 6RFLDO  
\$VVLVWDQW 'HDQ &ROOHJH RI 6RFLDO  
&KDLU 'HSDUWPHQW RI &ULPLQRORJ\ &ULPLQDO -XVWL  
3URIHVVRU RI &ULPLQRORJ\ 3URIHVVRU RI &ULPLQDO -XVWL  
\$VVRFLDWH 3URIHVVRU RI &ULPLQRORJ\ &ULPLQDO -XVWL

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\$VVLVWDQW 'HDQ &ROOHJH RI 6RFLDO  
8QLYHUVLW\ RI 7DPSD DRU RV HQ EDVH ROHQFH  
0HPEHU RI WKH OHDG HUVKLS WHDP LQ WKH &ROOHJH RI 6RFLDO  
OHG E\ WKH OHDG HUVKLS WHDP LQ WKH &ROOHJH RI 6RFLDO

LQGDWD DV LWS DRU RV HQ EDVH ROHQFH  
6WX \$HQWUV  
\$GGULQW XGHQW XGHQW DWHUDDSHDOV VWXGHQW  
FRPSODLQWV DQG SDUHQWDO FRQFHUQV

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\$FDGH\$PVLHVVP HQW

6XSSRUWLQJ GHSDUWPHQWV LQ GHYHORS LQJ DQG LPSO

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'HFHQQLDO 5HYLHZ

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DQDO\VLV RI FROOHJH,QVWXGGLDQWLRQSDHULRQURDORRI&\EHU&

5LFKDUGV 7 1 %U6DQFLKQHU )5HX5D\ . 3\$ )HPLQLVW  
&DPSSXWDBXROWL5HM XORDVDWLRODPSQH 5 )DPL5HODWLRQV  
6SHFLDO ,VVXH 3)HPLQLVW )UDPLQJ RI 6H[XDO \$VVDXOW RQ  
(PSLUIDF30DFWQGB'DWLRQV

\*DUOD2G DQFK\*ULPθV 3%OXWUHQHMLQIRUDIBHQKQ  
FRPLF ERPLQLVW &ULPLQRQRJ\

5LFKDUGV DQFK5D\ 37K,PSDFBUDUHQGBBFB60SRQW  
'DWLQJ 9LROHQFH 3HUSHWUDWLRQ DQG 9LFWLPL]DWLRQ DPF  
6WXG\LRQHQLFFWLPV

0DUWLQ 6 & -DFREVVHQ 3 % /XFDV ' % UDQFCLF.WSLQJ )HL  
FKLOGUXHQVFXVHISQOLRDMWLRERULHDWRBQWDRSD D QHK Q YLRU '  
3UHYHQWLYH 0HGLFLQH

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'HQRZRHVNLWKGHUUJVDGXGDQHQVZRVLNWUWGDGYVWVGHQWV  
7RWDO FRQIHUHQFH SUHVHQWDWLRQV

+LOLQRWILFN & %UDQFK . 0DUFK 36WUHVVV DQG &RF  
&ULPLQDQDULPLQVQVQVQVHH3DSSUHVH DQV\$HGHHR&ULPLQVQVQVLFH  
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)LW&K%UDQFK6XPHUQX1RYHPEHU31DYLJQWVGHQWVQVQVH  
&ODVVURRP 6WUDWHJLHV IRU )DFXOW\ ' 3DSHU SUHVHQWHQ  
&KLFDJR ,OOLQRLV

5LFKDUGV 7 %UDQFKLQHU)GHXURYHPEHU 38VLQJ %LJ  
EDFNODVK DJDLQVW FDPXV JEY SROLFLHV ' 3DSHU SUHVHQ  
\$WODQWD \*HRUJLD

5LFKDUGV 7 %UDQFKLQHU)GHXURYHPEHU 3)HPLQLVW  
3DWULDQVGHQVHUVHDSRQDHP\$HJXSQVDSXQVQVWHVXQVUPLQLV

%UDQF5L FK D7UGVD\H6PLW K1RYHPEHU<sup>3</sup>2I&RX6KH8QGHUVWDQG ' 5R6WU(D\$QULHEQ)FHP63URIHZKRCQWXG'HEQFVORHMLOR OHQ3B8HU SUHVHQWHG DW WKH \$PHULFDQ 6RFLHW\ RI &ULPLQRORJ\ QD

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- 5L FK DUG 3LSHU 2XWVWDQGLQJ 6HU YLFH \$ZDUG

7KLV DZDUG ZDV JLYHQ E\ WKH &ROOHJH RI 6RFLHW\ & FFLHQFH 8QLYHUVLVW\ RI 7DPSD WR RQH IDFXOW\ PHPEHU ZKR GLVWLQ KLJKHVW OHYHO RI VHUYLFH WR WKH FROOHJH

'LVWLQJ \$QXRSZD U:6OR)DPH

7KIDZDZDVL YHWRK QLYHRURXWK )ORULGD &ULPLQRORJ\ 'HSDUW )DPH KRQRUV D VHOHFW JURXS RI FULPLQRORJ\ DOXPQL ZKR DWWDLQLQJ WKH KLJKHVW OHYHO RI SURIHVVLRQDO DFFRPS LQWHJULW\

(YHU\GD\ +HURHV %D\QH ZV

7KLV DZDUG LV JLYHQ WR D ORFDO SHUVRQ ZKR LV PDNLQJ KWWS\_ZZZ\_ED\QH\_ZV\_FRP\_FRQWHQW\_QH\_ZV\_ED\QH\_ZV\_QH\_ZV\_DU\_KHURBUXQQ\_LQJBWRBPDNH\_KWPO

-R\F.HOOQDIEUXOW9B0XDRWIKHU DU

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,QWHUQDWLRQDO )DFXOW\QLYHU\WR\SRHRQW'DPSDQW  
)XQG WR SDU\SRFUV\SDWLRQ LQ OHDUQLQJ RSSRUWXQLWLHV D  
EXLSURIHVVLRQDO QUMKQDWLROQ\QWVHQWHUS\WV\SRV\LYH  
LQWUR\G\WRH FODVVURRP

,QWHUQDWLRQDO )DFXOW\QLYHU\WR\SRHRQW'DPSDQW  
)XQG WR SDU\SRFUV\SDWLRQ LQ OHDUQLQJ RSSRUWXQLWLHV D  
SURIHVVRQDO QUMKQDWLROQ\QWVHQWHUS\WV\SRV\LYH  
ED\WRH FODVVURRP

7KH 8QLYHU\VLW\ RI 7DPSD 'DYLG 'HORU\ER\HSD\K\BYHRV\MLV\B  
)XQG WR R\KLS\SRV\Q\SRKRW\K\SD\DF\W\SHV\FOR\Q\UL\HR\G\VS\H  
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,QWHUQV\KLS LQ &ULP\&Q\B\Q\B\Q\D\G\&R\W\S\I\U\H\W\Y\H\L\U\H\F\W\R\U\R\Q\W  
FRXUVH WR W\K\B\F\X\3\W\R\H\U\O\P\L\Q\G\W\Q\W\R\Q\W\U\D\Y\H\O\FRXUVH WR  
5HSXEOLF3\U\B\F\X\W\L\V\W\D\Q\W\R\Q\W\U\D\Y\H\O\FRXUVH WR 6SDLQ ,  
&DSVWRQH ([SHULHQFH ,QWURGXFWLRQ WR &ULPLQRORJ\ ,  
&ULPLQDO %HKD\Y\Q\B\O\T\X\B\B\O\B\O\H\Q\FH

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6SDUWDQ ,QFOXVLRQ 7HDP  
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6HUYH DV D GLYLVLRQDO VHQLRU OHDGHU RI WKLV RQJRLQJ  
7DPSD LV DFWLYHO\ ZRUNLQJ WRZDUG LQFOXVLRQ RI DOO V

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7KLV FLOWLSOLQDU\ WHDP VHUYHV DV WKH FHQWUDOLJHG E  
FROODERUDWLRQ IRU RYHUDOO VWXGHQW VXSSRUW 7KLV F  
WKHPHV DQG WUHQGV LQ VWXGHQW HQW XSSRUW LMRD & E  
LQFOXGLQJ H[SORULQJ DQG DGGUHVVLQJ SUHYHQWLRQ DQG

5 \$ , 9 ( 1 5HGXFLQJ \$VVDXOW ,QWHUSHUVRQDO 9LROHQF  
3UHVHQW  
5\$,9(1 LV DFKURZSIGHOSLQJFRPPXQDGHUZKWDHQDQDQGW  
LQWHUSHUVRQDO YLROHQFH RFFXU RQ RXU FDPSPV ZKDW D  
KRZ WKH LQVWLWXWLRQ FDQ LQVURXDUWHUHSRUGWLQXVWQRZ  
SURFHGXUHV

&KDRHSDUWRHQLPLQRQBULPLQDOLFH

8QLYHUVLW\ DFWSD

&UHVFHQW)DFKURZRU

)DFXOWWRUHVFFHQWDXVSRUWLRUHVHQWUDWLRQ DQG RU  
XQGHUHSUHVHQWHG FROOHJH VWXGHQWV DW 7KH 8QLYHUV

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7HD5HGKLWHDQ%GXHD5P% LDRQSRBJDQLJDWLRQ IRUJLQJ \$PHUL  
KHDOWK DQG ZHOQHV FRPPXQLW\ IRU YHWHUDQV

5XQQ%QJGRUUXQ  
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,QDURK ,ZDSDLZHWKUXQELXGR ZZZ ZKR,UXQ BRPHVHQW

\*LURQKXQUHDWHPUSD\

6ROHEQWH 7KXDUKDYHDLVHG WIRQG VFKRODUV  
IRU JLSDUWRLSDWHDLVQDWKRDSDWHD P

&HUW&RIDFRUURQKXQUHDWHPUSD6SULQJ,FRDFWHDG P  
RHLJKWHHLQWKKLUDGH JLUOVRDQWFRZSDQWQHUVKLS 0DJ

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&RRUGLQDWRDQGFHPENHUKLD/3BuHdM ó4'RÁ /`U&MDFH &R y.°Â/R(!

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EXGJHWV JUHDWHU WKDQ PLOOLRQ 7KHVH DUH XQUHVV  
H[SHQVHV RI 3LQHOODV QRQSURILWV

KR 647 5HJLVWRJUDHG FKHU  
\*UDGXDWHG

/RW3RQ&HQMRURJUDQGHDOVWKFLILF IRFXLQRRQJUDHGFDWLQLHG  
6RXQ&DQGGYLDQHRSJDLGUD

([HF XW%RYDUG PEH23% , QF2SKH3ULDMH%FM,Q LWLWDWLYH

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&RXQRFLRDOOIR\$UW&FLHQFHV  
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