

# **T A M P A**

## **POLICY FOR FOREIGN NATIONAL FACULTY HIRES**

At its discretion, The University of Tampa may file a Petition with the United States Citizenship and Immigration Services (“U.S.C.I.S.”) for a non-U.S. Citizen/non-U.S. Lawful Permanent Resident to enter the United States to commence employment. Typically, The University of Tampa will file for H-1B Visa status. The

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Based upon eligibility and internal approval, the process to apply for U.S. Permanent Resident status, employment-based, is initiated through the Office of Human Resources. The University of Tampa 3eh of of-(1 )β-2 (f)3 (-)TJ-0.004 Tc 0. sp002 Tc -0.(oym)-2 (e)4 (nt)-2 e T2 (e)4 (d(y a)4(y a)4 b0 (T) )β