

T A M P A

OFFICE OF HUMAN RESOURCES

H-1B FAQs

This information covers some commonly asked questions about the H-1B immigration status. Please be advised that the information below is not legal advice, nor should it be construed as legal advice in any manner. Consult with the Office of Human Resources if you have any immigration questions or concerns.

Q: Who applies for an H-1B Visa?

A: The Office of Human Resources should be notified as soon as a candidate has been chosen for employment and indicates a requirement for sponsorship of an H-1B Visa. With the assistance of outside immigration counsel, the Office of Human Resources

Q: How long does the H-1B petition take?

A: The U.S.C.I.S currently takes several months to process an H-1B petition. It is best to begin the process as soon as possible by contacting Human Resources.

Q: Can I travel while the H-1B petition is pending?

A: No, we do not recommend international travel while the change of status or extension of stay for the H-1B petition is in process, as this may negatively impact your petition.

Q: When can I start employment with UT?

A: Foreign nationals applying for a change of status to H-1B nonimmigrant visa status or applying for consular processing for a H-1B nonimmigrant visa will only be permitted to commence employment once the H-1B petition or H-1B visa has been approved.

If you are currently in H-1B status with another employer and we are requesting a transfer of this H-1B petition